

groninger USA Apprenticeship FAQs

1. What is an apprenticeship?

Apprenticeship is a work-based learning experience consisting of a scalable wage, full-time employment, on-the-job training, college, all with a guaranteed job at the end for those who successfully complete the program.

2. Since I'm a full-time employee, do I receive benefits?

Yes, apprentices are full-time employees so they receive the same benefits as any other employee.

3. Do I have to pay anything out of pocket for school? (Books, fees, etc.)

All tuition and fees related to the apprentice's chosen track are paid in full by groninger USA.

4. I applied and didn't get selected. Can I apply again next year?

Yes, we encourage you to apply again next year if you weren't selected.

5. What classes should I take while I'm in high school to better prepare myself for an apprenticeship?

Any technical, hands-on, or project-based learning class is best. Also, any classes that build a strong math and science foundation are good. Even if you don't take these specific classes, as long as you have the willingness to listen and learn, you'll do well.

6. How are apprenticeships different from internships?

Internships are usually a temporary work-based learning experience that may be paid or unpaid, with no guarantee of employment at its conclusion. An apprenticeship is a work-based learning experience consisting of on the job training with related instruction. Our program also includes a scalable wage, full-time employment, benefits, and a guaranteed job at the end if the apprentice successfully completes the program.

7. What is the advantage of pursuing an apprenticeship instead of a 4-year degree?

Apprenticeship provides a debt-free education along with valuable work experience.

8. This program sounds too good to be true, what's the catch?

There is no catch other than the expectation to work hard and learn all you can during the apprenticeship program.

9. What can I expect when I attend the Open House?

Open House serves as a clearing house for information about each company and its apprenticeship program. You and your parents will also be able to tour various facilities.

10. What credentials will I receive upon completion of the program?

In addition to a college degree, apprentices receive a Journeyman's card, certificate and patch from the state of North Carolina as well as a certificate from the US Department of Labor.

11. How flexible is groninger USA if I need more study time for my classwork?

The apprentice is given time during the workday for both on the job training and related instruction. Some classes may be taught in the evening, but the apprentice is encouraged to fit classes in during the regular workday.

12. Will I receive a quality education by attending Central Piedmont Community College?

Apprentices will receive an Associate Degree in Arts and Sciences. Central Piedmont Community College is an accredited institution that offers high quality education.

Have a question that wasn't answered?

Email t.ray@groningerusa.com for more information.